



# Equal Employment Data

## VOLUNTARY SELF-IDENTIFICATION

Public Utility District No. 1 of Clallam County is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation or any other classification protected by Federal, state or local law. The information below will be used only in the compilation of data for Affirmative Action reporting.

Completion of this data is voluntary and will not affect your opportunity for employment or terms or conditions of employment, if hired. Identification can be declared at any time prior to, or if applicable, after hire. Return this page with your employment application.

Name: \_\_\_\_\_  Male  Female

Position Applied For: \_\_\_\_\_ Date: \_\_\_\_\_

**ETHNIC GROUP:** Check one of the descriptions below corresponding to the ethnic group with which you most identify.

- Hispanic or Latino** – person of Cuban, Mexican, Puerto Rican, South or Central America or other Spanish Culture or origin.
- White** (Not Hispanic or Latino) – person having origins in any of the original peoples of Europe, the Middle East or North Africa
- Black or African American** (Not Hispanic or Latino) – person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander** (Not Hispanic or Latino) – person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- Asian** (Not Hispanic or Latino) – person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- American Indian or Alaska Native** (Not Hispanic or Latino) – person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.
- Two or More Races** (Not Hispanic or Latino) – persons who identify with more than one of the above five races.

**VETERAN STATUS:** Check one if it describes your veteran status. \* Veteran status may only be requested after a job offer is made.

- Special Disabled Veteran:** Means (A) a veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under laws administered by the Department of Veteran Affairs for a disability rated at 10 or 20 percent in the case of a veteran who has been determined to have a serious employment disability or (B) a person who was discharged or released from active duty because of a service-connected disability.
- Vietnam Era Veteran:** A Vietnam era veteran is a person who (1) served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released with other than a dishonorable discharge; (2) was discharged or released from active duty for a service connected disability if any part of such active duty was performed between August 5, 1964 and May 7, 1975; or (3) served on active duty for more than 180 days and served in the Republic of Vietnam between February 28, 1961 and May 7, 1975.